Liebherr Masters College

REVIEW Player

Name of the Player:	Season 2016/17	Date:
Irvin Bertrand	**1. Review**	**13.03.2017**
Position:		**Next Review Date:**
Player LMC		

GOAL:

1. The performance and moral of the player should be reflected over the last 6-12 months in order to review the standings of their table tennis and other related areas

2. Reflecting the strengths and/or topics which need to be improved

3. Showing the player exactly what is expected from him and give him possibility to improve

This chart is a guidance for the performance appraisal:

Insufficient	Player is not achieving the requirements requested in Ochsenhausen. Immediate improvement is needed
Improvement needed	Player is often not achieving the requirements in Ochsenhausen. Improvement is needed.
Meet the requirements	Player is achieving the requirements on a regulary basis.
Exceed the requirements	Player is exceeding the reqirements and is an important example for others
Outstanding	Player is always exceeding the requirements and is an example for other players in strenth, will and moral

	Insufficient	Improvement needed	Meet the requirements	Exceed the requirements	Outstanding
Results					
League Balance			X		
World Tour			X		
Challenger Series					
National Team			X		
Other Tournaments:			X		
Average Results:			X		

Comment:

It can be said that in all areas you have **met the expectations.** Sometimes it was good, sometimes it could have been better, that is the reality, but overall all on the way. First season in your career when you are playing fully everywhere; club, national team, senior etc., hence it is new and you are dealing with this challenge well as everywhere you play it has importance. Moreover **results matter more and more** in senior table tennis which is normal for high level sport.

	Insufficient	Improvement needed	Meet the requirements	Exceed the requirements	Outstanding
Mental Area					
Approach/ Attitude			X		
Fighting Spirit			X		
Persistence			X		
Humility				X	
Mood				X	
Identification			X		
Group Spirit			X		
Average Mental Area:			X		

Comment:

You are serious, well planned, structured, disciplined with all your organisation. This is a good base. **But the difference will be made with deeper approach and effort with your personality.** For now you are ready to speak and express yourself to us, you are settled, this is good, but not enough for your table tennis. Next step is, in and out the table, to put effort in having the real sport spirit (you know what we mean). **This will make you difference!!!** There you have no time to lose and you need to keep this always in mind!

	Insufficient	Improvement needed	Meet the requirements	Exceed the requirements	Outstanding
Physical Preparation					
Strength/Stability			x		
Endurance			x		
Speed			x		
Balance			x		
Flexibility			x		
Power			x		
Average Physical Preparation:			x		

Comment:

You are doing things more and more alone getting to be independent, this is the good way. You are communcating and giving feedback more than before, this must still continue. Mika can help you when he has information. Concerning the work we can say that; due to the back pain, we could only manage it without putting real importance or effort for improvement. Once the back pain will be fine, we can start to work on a different base.

	Insufficient	Improvement needed	Meet the requirements	Exceed the requirements	Outstanding
Game					
Footwork			x		
Forhand				x	
Backhand			x		
Passive Game (FH, BH, taking over)			x		
Above the Table (Flick, short-short, choop)			x		
Service			x		
Receive			x		
Far from the table (loobing, counter attack)			x		
Own game/style			x		
Stability			x		
Variations			x		
Consistency			x		
Average Game:			x		

Comment:

Your game is improving at every areas, you are getting stable, you work on your style, forehand is more and more dangeouros, you have passive game so overally you are building your techincal base. This work is about to continue. **However regarding your stlye, your strenghts and shots, areas with what you will win need more attention, aggression, effort.** You have all to have a strong, uncomfortable, unique way of game! **Don´t accept to lose points, don´t accept to go down easily, take the fight, this is very important!**

	Insufficient	Improvement needed	Meet the requirements	Exceed the requirements	Outstanding
Off Table Activities					
Helping out (Pick Ups, ect.)				x	
Planning/ Organised				x	
Flat			x		
Lessons				x	
Car (condition/ accident ect.)					
Beeing on time				x	
Extra work			x		
Average Off Table Activities:				x	

Comment:

As we pointed out before; this is your strong part, will always be. Just; dont let it overhelm you as ther *`other`part* where creativity, inspiration is also important. Of course school and managing your life requires a lot of structure and planning but actually it is for creating time where you can be creative, spontaneuos and free. So the concept is: **organisation makes you free!**

OVERALL RATING			x		

Comment:

We know that what we expect from you is hard, in addition we know that your days with all the activites and tournaments are tough. However we also know that you can do more (not more things) and do things differently. This is mental effort to work on the *`other` part* of your personality. **We see it and we believe that you can develop it.**

Signiture Player

Signiture Observer